

EXHIBIT A



Always Designing
for People™

ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Stephanie Ruiz

for completion of

**Common Ground: Sexual Harassment and Abusive
Conduct Prevention (For U.S. employees in all
states except CA and CT and except employees in
Chicago, IL) (online)**

DATE

10/20/2022 9:11:41 PM

COURSE HOURS

01:00

ADP Learning Team



ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Rosemarie Mortazavi

for completion of

**Common Ground: Sexual Harassment
and Abusive Conduct Prevention (For**

DATE

10/21/2022 12:37:29 PM

COURSE HOURS

01:00

ADP Learning Team

ADP, LLC

1 ADP Boulevard, Roseland, New Jersey 07068



A more human resource.®

ADP, LLC

awards this certificate to

Olivia Bernal

for completion of

2020 Preventing Harassment in the Workplace (online)

8/25/2020 10:16:20 PM

Date

ADP Learning Team

ADP, LLC

1 ADP Boulevard, Roseland, New Jersey 07068



A more human resource.®

ADP, LLC

awards this certificate to

Hira Hills

for completion of

2020 Preventing Harassment in the Workplace (online)

8/26/2020 7:30:36 PM

Date

ADP Learning Team



Always Designing
for People

ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Hira Chaudry

for completion of

**Common Ground: Sexual Harassment
and Abusive Conduct Prevention (For**

DATE

10/20/2022 11:52:15 AM

COURSE HOURS

01:00

ADP Learning Team



Always Designing
for People™

ADP, LLC
ADP Boulevard, Roseland, NJ
07068

ADP, LLC

awards this certificate to
Zoley Castellon

for completion of
**2021 Preventing Harassment for
Employees (online) (Discontinued**

DATE

8/11/2021 8:29:15 AM

ADP Learning Team



Always Designing
for People

ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

West

ADP, Inc.

awards this certificate to
Zoley Castellon

for completion of
**Common Ground: Sexual Harassment
and Abusive Conduct Prevention (For**

DATE

10/19/2022 5:20:08 PM

COURSE HOURS

01:00

ADP Learning Team



ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to
Zoley Castellon

for completion of
**Common Ground: Sexual Harassment and Abusive
Conduct Prevention (For U.S. employees in all
states including Chicago, IL, EXCEPT CA and CT)
(online) - 2023**

DATE

8/24/2023 8:35:53 AM

COURSE HOURS

01:00

ADP Learning Team

ADP, LLC

1 ADP Boulevard, Roseland, New Jersey 07068



A more human resource.®

ADP, LLC

awards this certificate to

Retta Bello

for completion of

2020 Preventing Harassment in the Workplace (online)

8/26/2020 1:00:05 PM

Date

ADP Learning Team



Always Designing
for People®

ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

West

ADP, Inc.

awards this certificate to

Retta Bello

for completion of

**Common Ground: Sexual Harassment
and Abusive Conduct Prevention (For**

DATE

10/20/2022 11:51:51 AM

COURSE HOURS

01:00

ADP Learning Team



Always Designing
for People®

ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Retta Bello

for completion of

**Common Ground: Sexual Harassment and Abusive
Conduct Prevention (For U.S. employees in all
states including Chicago, IL, EXCEPT CA and CT)
(online) - 2023**

DATE

8/31/2023 2:17:05 PM

COURSE HOURS

01:00

ADP Learning Team



ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Melissa Valladares

for completion of

**Common Ground: Sexual Harassment and Abusive
Conduct Prevention (For U.S. employees in all
states including Chicago, IL, EXCEPT CA and CT)
(online) - 2023**

DATE

8/23/2023 8:13:52 PM

COURSE HOURS

01:00

ADP Learning Team

ADP, LLC

1 ADP Boulevard, Roseland, New Jersey 07068



A more human resource.®

ADP, LLC

awards this certificate to

Melissa Valladares

for completion of

2020 Preventing Harassment in the Workplace (online)

8/25/2020 2:18:33 PM

Date

ADP Learning Team



ADP, Inc.
ADP Boulevard, Roseland, NJ
07068

ADP, Inc.

awards this certificate to

Melissa Valladares

for completion of

**Common Ground: Sexual Harassment
and Abusive Conduct Prevention (For**

DATE

10/20/2022 9:42:33 AM

COURSE HOURS

01:00

ADP Learning Team